

BRIDGEND COUNTY BOROUGH COUNCIL

**REPORT TO CHILDREN AND YOUNG PEOPLE OVERVIEW AND SCRUTINY
COMMITTEE**

28 APRIL 2014

REPORT OF THE CORPORATE DIRECTOR – CHILDREN

UPDATE OF INCLUSION PROGRAMME BOARD AND THE INCLUSION SERVICE

1. Purpose of Report

1.1 The purpose of the report is to provide committee with:

- an update of the position of the Inclusion Programme Board
- an update of the restructure of the Inclusion Service

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

2.1 This report links to the following improvement priorities in the Corporate Plan 2013-2017:

- working together to raise ambition and drive up educational achievement
- working with children and families to tackle problems early
- working together to make the best use of our resources

3. Background

3.1 The Inclusion Programme Board was established in 2009. The aims and objectives of the programme board such as building capacity, TAPPAS (Team Around Pupils, Parents and School), re-organisation of services and provision were achieved.

3.2 Membership of the Inclusion Programme Board included: Corporate Director Children; Head of Learning; Head of Strategy, Partnership & Commissioning; Group Manager Inclusion; Principal Educational Psychologist; ALN Champion; Finance Manager; Accountant; Senior Finance Officer.

3.3 The consultation regarding the proposed restructure of the Inclusion Service and Educational Psychology Service was undertaken from November 2013 until January 2014.

3.4 The proposals took into consideration the impact on service users and their families and the changing needs of those children. They were not based exclusively on financial considerations.

3.5 The proposals presented the best way forward given the current financial situation, in meeting the needs of our children and young people within the budget

constraints of the Medium Term Financial Strategy to deliver budget savings of £410,000 from the budget 2014/15.

4. Current situation / proposal

4.1 The Inclusion Programme Board no longer exists and has been integrated into the Children's Change Programme Board.

4.2 The Children's Change Programme Board will drive forward transformation of the Children's Directorate through a whole systems approach.

4.3 Membership of the Children's Change Programme Board includes: Head of Safeguarding and Family Support; Head of Strategy, Partnerships & Commissioning; Group Manager Youth Offending Service; Group Manager School Improvement; Group Manager Business Strategy and Performance; Partnership Manager; Group Manager Assessment & Case Management; Group Manager Safeguarding & Quality Assurance; Group Manager Disability, Transition & Case Management; Group Manager Highway Services; Group Manager Inclusion; Group Manager Regulated Services; Principal Officer IFSS; Principal Officer Business Management & Support; Team Manager Facilities; Team Manager Vulnerable Groups; Data Officer Integrated Working; Pupil Data Officer; Team Manager Adoption; Team Manager Flying Start.

4.4 The projects identified as part of The Children's Change Programme Board will be scoped and implemented to drive the Bridgend Change Programme and to deliver the Medium Term Financial Strategy. Inclusion priorities will be identified within these projects.

4.5 Following the restructure, the new structure for the Inclusion Service began on 1 April 2014. (See Appendix A).

4.6 The revised structure will enable us to move to the delivery of more open, positive, flexible and inclusive services which recognizes and delivers support for learning to those children who need it, when they need it.

4.7 The proposed restructure gives additional resource in those areas where we have identified a gap in delivery of interventions. It will enable us to develop a comprehensive approach based on the inclusive concept of the continuum of provision for a diversity of need in different settings.

5. Effect upon Policy Framework & Procedure Rules

5.1 There is no impact upon the policy framework and procedure rules.

6. Equality Impact Assessment

6.1 An Equality Impact Assessment was completed in respect of the restructure of the Inclusion Service which indicated no negative impact on any minority group.

7. Financial Implications

7.1 There are no financial implications in this report.

8. Recommendation

8.1 That Committee note the content of this report and provide any necessary feedback.

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Attachment

Inclusion Structure (Appendix A)

APPENDIX A

